



POSITION DESCRIPTION

JOB TITLE:	Logistics Manager
DEPARTMENT:	Supply Chain
REPORTING TO:	Director of Supply Chain

SUMMARY

Daiya Ranks #1 as Fastest Growing Plant-Based Food Company in North America in 2017! We are an innovative company that is passionate about delivering results and providing our consumers with great tasting food products to support healthier ways of eating and living.

Our Logistics Manager leads the development and execution of our transportation and warehousing strategies. This position is responsible for growing our warehousing network, managing carriers and mentoring our Logistics and Customer Service teams.

DUTIES AND RESPONSIBILITIES

- Develop, lead, and execute long term logistics strategies
- Lead Logistics and Customer Service teams to ensure we provide best in class customer service while adhering to our shipping policies
- Source, qualify, negotiate 3PLs and monitor their performance and service level
- Utilize specific knowledge of the logistics market, trends and capabilities to identify areas for cost reductions and saving opportunities
- Build out our international transportation models
- Evaluate and create an effective balance on service levels and cost to serve in logistics – ensuring margin and desired service levels are maintained
- Inventory management (research discrepancies, monitor FIFO, month end reconciliation)
- Drive yearly variable cost productivity on logistics cost including strategic development of project/program deck and tactical execution of projects (such as EDI)
- Develop and implement the sourcing strategy for all transportation modes and warehousing (optimize customer service and reduce supply chain costs)
- Support sustainability initiatives
- Create visibility & accountability on logistics projects
- Carry out other duties as required

RELATED EXPERIENCE, SKILLS, KNOWLEDGE AND ABILITIES

- 10 + years progressive experience in transportation, logistics or supply chain management. Preference will be given to candidates with prior experience in a food manufacturing setting.
- Post-secondary education in Operations or Logistics.
- Syspro expertise an asset
- Experience with a Transportation Management System
- Minimum 5 years' experience as a Supervisor or Manager, combined with strong leadership skills
- High process orientation and analytical approach to problem solving
- Ability to effectively communicate and influence at all levels of the organization
- Strong financial acumen – develop budgets and identify variance drivers with ability to course correct
- Demonstrated strategic thinking and ability to execute
- Knowledge of WMS principles and applications desirable.
- Strong interpersonal skills; able to work independently, supervise other and work as a part of a team.
- Experience training, supervising and coaching others.
- Ability to prioritize and handle multiple projects in a fast-paced environment with tight deadlines.

- Demonstrated analytical, problem solving and decision-making abilities.
- Able to deal tactfully and efficiently with all enquiries.
- Strong English written and oral communication skills.
- Strong working knowledge of software applications such as Excel, Word, PowerPoint, Outlook