



POSITION DESCRIPTION

JOB TITLE:	Cost Accounting Manager
DEPARTMENT:	Finance
REPORTING TO:	Director of Operation and Capital Finance

SUMMARY

Welcome to the unexpected delight of plant-based exploration! We're the creators of a revolutionary cheese alternative that tastes, shreds, melts and stretches like traditional cheese. Today, as plant-based food grows in popularity, that spirit of innovation continues to inspire our team.

We believe in pioneering plant-based breakthroughs that delight people and planet. Our portfolio of great tasting foods provides an opportunity for everyone to gather around the table, whether you have food allergies, are flexitarian, vegan, vegetarian, or just plant-based curious!

We're one big family of food-loving Dayan's, and we're always on the lookout for people who share our passion, our vision, and our ability to make each other smile.

The Cost Accounting Manager (CAM) will be a key partner to the Supply Chain and Operations teams to drive improvements in COGS through business process improvements and meaningful analytics. This role provides leadership and mentorship to the Finance team either through projects, initiatives, and/or ongoing operational finance support to the different departments. Additionally, the CAM will work with each manufacturing department manager to understand the manufacturing processes and develop tools to measure and improve performance. The ideal candidate will combine solid accounting and manufacturing costing background with strong analytical and interpersonal skills

DUTIES AND RESPONSIBILITIES

- Provide leadership and governance for the cost accounting function in Finance
- Lead COGS transformation in ERP system to collect, manage, and analyze COGS
- Build and maintain strong relationships with all levels of the operations team
- Be a regular presence on the production floor and stay up-to-date on operational changes
- Lead COGS month end close
- Lead COGS for new product launch
- Work closely with FP&A team to advance COGS/COGP forecasting and reporting
- Provide financial guidance and support on inventory management activities



- Drive an environment of continuous improvement by strengthening, modifying or eliminating current processes to increase efficiency and strengthen controls
- Assist with audit requirements
- Complete special projects and other duties as required

EXPERIENCE

- Professional Accounting Designation
- Minimum eight (8) years of progressive experience in the manufacturing sector, preferably in the food industry
- Thorough understanding of standard cost accounting principles
- Extensive knowledge of ERP systems is required, system implementation experience would be an asset

RELATED SKILLS, KNOWLEDGE AND ABILITIES

- Solid experience in costing, inventory management, and allocation methods with preference for manufacturing and food production
- Proven ability to operationalize data
- High learning agility
- Thorough understanding of single and multi-level BOM structures
- Strong understanding of the transaction flow between sub-ledgers and GL.
- A self-starter and results-driven individual with the ability to work in a dynamic, high-growth environment
- Leadership qualities and ability to educate operational team on financial impact of their actions
- Proactive, quick on your feet, a BIG picture thinker
- Understand what great looks like and be able to respectfully challenge team to strive for higher impact
- Excellent interpersonal and communication skills (written and oral)
- Business partner mindset and approach

